

Staff Application

Mission Statement

Assisting Christian parents in Training God's children, through a Christ-centered education, for Service in God's world.

Statement of Faith

Timothy Christian School's mission is based on God's infallible Word, the Bible, and its explication in the ecumenical creeds and confessions of the Reformed tradition; all school board members and staff members must subscribe to this summary:

GOD. There is one infinite, holy, loving, personal God who speaks to us in Scripture and reveals Himself to us in His acts of creation, salvation, and renewal, as Father, Son, and Holy Spirit. As finite human beings created in God's image, we declare that it is our purpose and privilege to worship, honor, serve, and obey Him.

CREATION. The world belongs to God, who created it and faithfully sustains it by His providence. Creation is the theater of God's glory, displaying His power and majesty. God calls us to discover creation's resources, to receive these gifts with thanksgiving and delight, and to use them wisely as stewards and caretakers who are responsible to God and to our neighbor.

SIN. Our ability to carry out our human calling to honor God, serve our neighbor, and care for the creation is marred by the corrosive effects of sin, which touch every part of life. When our first parents listened to Satan's lie, questioned God's Word, and rebelled against Him, they brought His judgment upon themselves, their posterity, and the creation. Brokenness, disease, hate, arrogance, alienation, abuse of creation, and ultimately death are the inevitable fruits of sin in our world.

COVENANT. However, God has not rejected or abandoned His world but has turned to it in love. He gave the rainbow sign to Noah as a pledge of His promise to care for all creatures. He made a covenant with Abraham, promising to be a faithful God to him and his children, and through them to bless all nations. Through His servant Moses, God disclosed His law for the human community, promising rich blessing as the fruit of obedience. God always keeps His promises. We acknowledge with gratitude and joy that He is our God and the God of our children, that we are His people, and that this is His world.

REDEMPTION. As He promised, God in love sent Jesus Christ into the world to save it from sin and its consequences. The atoning death of the Son of God is the only payment for the debt of human sin, and Christ's resurrection is the only liberation from the powers of evil and death. The victorious Lord sends the Holy Spirit to create faith, cleanse and renew hearts, and build the church as a community of love and holiness. It is the church's mission to proclaim and live this good news and to make disciples of nations.

KINGDOM OF GOD. Jesus Christ is King of Kings and Lord of Lords. His kingdom is an everlasting kingdom, and He reigns over all things for our good. To be a citizen of this kingdom is a privilege, a joy, and a responsibility. Led by His Spirit, we place our every thought, word, and deed in the service of Christ's present and coming reign, and we live daily in the confident hope of His triumphant return.

Staff Application Instructions

This application may be filled out manually or on your computer (download at www.timothychristianschool.net). You must print a copy out and sign where noted. All areas of this application will be under consideration, so please complete thoroughly and write legibly. Mail to the school address, attention Rebecca Johnson. Thank you.

Check when complete:

- I have read the above Mission and Statement of Faith
- I have completed, signed and dated this application.
- I have attached copies of degrees and certifications as applicable to the position for which I am applying.
- I have attached copies of my transcripts.

Staff Application

PERSONAL DATA:

Name _____ Date _____

Address _____

Home Phone _____ Work Phone _____

Cell Phone _____ E-mail Address _____

Marital Status _____ Date of Birth _____

Names and ages of children _____

CHURCH AFFILIATION:

Church where your membership is held _____

Church Address _____

Pastor's Name _____

Pastor's Phone # _____

EDUCATIONAL HISTORY:

(Please give name of school/college, address, and dates attended)

Elementary _____

High School _____

College _____

WORK EXPERIENCE:

**Name & Address
Of Employer**

**Dates
Employed**

**Job
Description**

Supervisor

Name & Address Of Employer	Dates Employed	Job Description	Supervisor

PERSONAL FILE INFORMATION:

Your college major: _____

Minor (s) _____

Professional/personal organizations in which you hold membership or participate

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4. *What specific skills would you bring to this position?*

5. *What do you consider to be your gifts?*

6. *Please comment briefly on your Christian commitment.*

7. *What is your view of the child?*

8. *Other relevant experiences or comments.*

Authorization to Release Information

I have applied for a position as a _____ with Timothy Christian School. I have authorized the school to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals, which know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Timothy Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Timothy Christian School.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

Applicant's Full Name (Print): _____ SSN: _____

List any other names under which you have been employed. _____

Applicant's Signature: _____ Date: _____

I understand that Timothy Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditional upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that reflects adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time. I certify that I have carefully read and do understand the above statements.

Signature of Applicant: _____ Date: _____